

7th June, 2016

The Hon Daniel Andrews MP The Premier of Victoria Level 1, 1 Treasury Place, East Melbourne, Vic. 3002

Via email: daniel.andrews@parliament.vic.gov.au

Dear Premier

RE: CONSULTATION WITH VFBV ON THE CFA-UFU OPERATIONAL STAFF PROPOSED EA ON MATTERS WHICH MAY AFFECT CFA VOLUNTEERS

Further to my previous correspondence to you, as yet unacknowledged, requesting a meeting to discuss our concerns on the above matter.

In the absence of a response to my correspondence, I now draw your specific attention to the Government's obligations to consult with VFBV under the Volunteer Charter and S 6 of the CFA Act. On behalf of the Board of VFBV, I urgently request you to initiate consultation with VFBV on the above matter as per the Government's obligations under the Volunteer Charter and the CFA Act.

I remind you that the terms of the legally binding Volunteer Charter require that both the Government and the CFA are each obligated to meaningfully consult with VFBV on behalf of Victoria's 60,000 CFA volunteers on any matter that may affect CFA volunteers prior to any relevant decision being made.

A number of issues dealt with under the draft Enterprise Agreement affect CFA volunteers and are therefore matters covered by the Volunteer Charter.

To date there has been no consultation or discussion by Government with VFBV on these matters despite our requests.

I do note with great concern the media comments made by the Deputy Premier that your government is consulting and working with all stakeholders in this matter, including volunteers, in order to resolve remaining disputes. As noted, there has been no consultation or discussion by representative of your government with us on this matter. Such false comments can only exacerbate current concerns of volunteers.

I await your urgent advice as to arrangements to be implemented by your government to consult with VFBV on this matter in accordance with your government's legal obligations.

In the meantime, I request that you provide VFBV the impact assessment of the matters contained in the Agreement that has been undertaken within government and the principles being applied by your government to assess and determine decisions on this matter.

Yours Sincerely,

Andrew Ford
Chief Executive Officer

c.c. The Hon James Merlino MP – Deputy Premier of Victoria