

Incident Management Team Training Project

Incident Management Team Training Project Achievements

Project purpose:

The intent of the Incident Management Team Training Project is to improve the sustainability of training and capability of incident management personnel for Victoria. This will be achieved by developing common training packages, leadership and exercising frameworks, robust accreditation programs, coaching and mentoring programs and experience based learning tools. The project will provide a long lasting legacy that can be utilised by all agencies.

Project Detail:

Deliverable	Description	Commence date – completion date
Multi-Agency Training Packages	<p>Working with CFA, DSE, MFB, SES and the Office of the Fire Services Commissioner, the project is designing 12 training programs for key Level 2 incident management roles. These training programs will be used by all of these agencies to develop their people to a common standard. The training programs being developed are:</p> <ul style="list-style-type: none"> • Incident Controller • Operations Officer • Sector Commander • Safety Officer 	<p>Commenced: 2011</p> <p>Complete: All pilots will be completed by December 2013. Packages will be transitioned for use up to June 2014.</p> <p>Achievements: Pilots held for:</p> <ul style="list-style-type: none"> ✓ Sector Commander ✓ Situation Officer ✓ Mapping Officer ✓ Fire Behaviour Analyst

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Incident Management Team Training Project

	<ul style="list-style-type: none"> • Planning Officer • Situation Officer • Mapping Officer • Fire Behaviour Analyst • Logistics Officer • Public Information Officer • Warnings and Advice Officer • Media Management Officer • Community Liaison Officer 	<ul style="list-style-type: none"> ✓ Logistics Officer ✓ Public Information Officer ✓ Warnings and Advice Officer ✓ Planning Officer
<p>Multi-Agency Incident Management Capability Frameworks</p>	<p>Working with CFA, DSE, MFB, SES and the Office of the Fire Services Commissioner, the project is designing frameworks which will support the agencies to have common standards and tools for the development of incident management personnel.</p> <p>These frameworks address:</p> <ul style="list-style-type: none"> • Overall human capability for incident management • Accreditation for key L2 and L3 roles • Incident leadership • Coaching and mentoring • Exercising • Case studies and staff rides • Victorian Bushfire Predictive Services Strategy 	<p>Commenced:</p> <p>Exercising: 2011</p> <p>Case Studies and Staff Rides: 2011</p> <p>Predictive Services Strategy: 2012</p> <p>All others: Not commenced. Due to commence July 2013.</p> <p>Complete:</p> <p>Frameworks between Sept 2013 – June 2014</p> <p>Predictive Services Strategy: October 2013</p> <p>Achievements:</p> <ul style="list-style-type: none"> ✓ Two pilots held for Cobaw Staff Ride in 2012. ✓ Cobaw Staff Ride won 2012 Fire Awareness Award.

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	<ul style="list-style-type: none"> Computer Simulation Strategy 	<ul style="list-style-type: none"> ✓ Incident Leadership Framework endorsed in principle. ✓ Victorian Bushfire Predictive Services Strategy Discussion Paper released.
CFA's Accreditation Programs	<p>For CFA, the project is designing and piloting CFA's accreditation programs, including:</p> <ul style="list-style-type: none"> Level 3 Incident Controllers Accreditation Program Accreditation for other Level 3 roles Accreditation for key Level 2 roles 	<p>Commenced: L3 Incident Controller: 2011 All others: Not commenced</p> <p>Complete: June 2014</p> <p>Achievements: ✓ 49 L3 Incident Controllers now accredited</p>
CFA's Coaching and Mentoring Program	<p>For CFA, the project is designing and piloting a Coaching and Mentoring Program. This program will be aimed at senior Incident Management personnel.</p>	<p>Commenced: L3 IC Support: 2012/13 FDP Full Program: July 2013</p> <p>Complete: June 2014</p> <p>Achievements: ✓ Coaching provided to L2 Incident Controllers in Development over 2012/13 season.</p>
CFA's Incident Management Leadership Programs	<p>For CFA, the project is providing a number of leadership development opportunities for incident management personnel,</p>	<p>Commenced: Courses: Throughout 2013</p>

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	<p>including:</p> <ul style="list-style-type: none"> • 12 Fireline Leadership courses in 2013 • 2 Incident Leadership courses in 2013 • 1 pilot of the third course in this series “Organisational Leadership” <p>In addition, the project will also be leading the development of a Fireline follow-up program to support brigades to integrate and apply learnings from the Fireline Leadership course into their everyday practices.</p>	<p>Fireline Follow-up: June 2013</p> <p>Complete: Ongoing</p> <p>Achievements:</p> <ul style="list-style-type: none"> ✓ Delivery of 18 Fireline Leadership Courses in 2012 ✓ Delivery of 1 Incident Leadership course each in 2011 and 2012
<p>Simulation Services</p>	<p>For CFA, the project is providing a number of simulation services for operational and incident management personnel, including:</p> <ul style="list-style-type: none"> • Vector Tactical • Vector IMT, including Exercise Phoenix Parsons. <p>Under the IMTTP, simulation services have been further developed and will be transitioned back to OT&V before the close of the project.</p>	<p>Commenced: Ongoing</p> <p>Complete: Ongoing</p> <p>Achievements:</p> <ul style="list-style-type: none"> ✓ Delivery of 94 Vector Tactical Sessions in 2012 ✓ Delivery of 11 Vector IMT Sessions in 2012

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